

An overview of **TAX CONSIDERATIONS** for employees on foreign assignments

Benefits of Attending:

Many employers are sending employees on overseas assignments. As part of the process of ensuring that the employees receive a fair remuneration package, the tax considerations have to be addressed. The course will provide attendees with an overview of the personal tax aspects of a foreign assignment, with the objective to enable them to address issues and work efficiently with their consultants to maximize any tax benefits that may be available.

Who Should Attend:

- Human resource, tax and finance personnel who assist their companies in managing employees sent on foreign assignments.
- Individuals who are considering accepting an assignment overseas.

Coverage:

- ☑ Appreciation of the basic tax concepts that would apply to individuals;
- ☑ Use of Double Taxation Agreements;
- ☑ Common Benefits provided in a foreign assignment and the tax implications;
- ☑ Tax Reimbursement Policies;
- ☑ Singapore Income Tax issues for relocating employees:
Pre-assignment and post assignment considerations.

**26th
Nov. 08 (Wed)
9.00am - 1.30pm**
(4 CPD / CPE Hours)

SUPPORTED BY



ORGANISED BY



FP Consultants

FP Consultants International Pte Ltd

371 Beach Road, #02-08B KeyPoint Singapore 199597

Tel: [65] 6298 9823 | Fax: [65] 6298 9819 | email: info@fp-consultants.comwww.fp-consultants.com

ACRA No: 200009733/W

Jacinta Loi

She has over 20 years of experience in the field of taxation. She holds a Bachelor of Accountancy (Honours) degree and is a Fellow member of the Institute of Certified Public Accountants of Singapore. In the area of personal income taxation, she has extensive experience in assisting companies in structuring employee compensation packages including employee share schemes; overseas assignment benefits and tax equalization policies. These assignments would often involve Singapore tax implications as well as implications in various foreign jurisdictions. Jacinta has worked closely with finance and human resource personnel in implementing and administering employee policies and compensation packages for companies.

She has successfully represented many clients in negotiations and obtaining rulings from the Inland Revenue Authority of Singapore for positive treatment of tax related issues for employees. Her clients included large foreign multinational companies and companies headquartered in Singapore. She has worked with the Singapore Economic Development Board (EDB) and the IE Singapore on various occasions in advising on cross border tax issues. She was also engaged by the United Nations Conference on Trade & Development to advise the Mauritius Government on how to attract talent back to Mauritius.

An Overview of Tax Considerations for Employees on foreign Assignments

Location of workshop	# of Days	Date	Time	CPE/CPD Hrs	Fees(Early Bird)**		Fees(Normal)		Early Bird
<input type="checkbox"/> Singapore	1/2 Day	26 Nov '08	9am - 1:30pm	4 hours	S\$138(M)	S\$168(P)	S\$168(M)	S\$198(P)	13 Nov 08

* (M) denotes members of ACCA or FPCI only, (P) denotes members of the public

Company / Personal Details

Name of Attendee	Designation	Contact No	Email Address	Membership #	Amount(\$)
1					
2					
3					
Total Amount (\$):					

Booking Contact

Name: Company: Position:

Address: Postal Code:

Tel(O): (H): (HP): (Fax): Email:

Method of Payment

Invoice Required
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Terms & Conditions

I have read and understood the terms and conditions below:

Name:

Signature: Date:

1. The organiser reserves the right to cancel or make any adjustments to the event.
2. Enrolment is on a first-come-first-served basis.
3. If you are unable to attend, a replacement is welcome.
4. Strictly no cancellation & refund is allowed after confirmation, however a substitute delegate is welcome at no extra cost.
5. Registration is transferable to another person, in writing, at least five working days prior to the commencement of the program.
6. Enrolment confirmation will be sent via e-mail to each enrollee on receipt of each enrolment.
7. Payments are required with registration and must be received prior to the event to guarantee your place.

Walk-in participants will only be admitted on the basis of space availability at the event and with immediate full payment. Please note that handouts may not be available during the seminar for walk-in participants.



FP Consultants International Pte Ltd
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